



iUniversity
BY IYDA

Executive Certificate in Strategic Human Capital & Leadership Management

iUniversity by IYDA

Duration	6 Months
Learning Hours	190 Hours
Mode	Online / Offline / Hybrid
Eligibility	Graduate / Final Year Students / Working Professionals
Level	Beginners to Advanced
Certification	Executive Certificate from iUniversity by IYDA

Module 1: Strategic Human Capital Management

Practical learning through HR simulations, leadership exercises, and real-world case studies.

Module 2: Leadership and Organizational Behaviour

Practical learning through HR simulations, leadership exercises, and real-world case studies.

Module 3: Talent Acquisition and Workforce Planning

Practical learning through HR simulations, leadership exercises, and real-world case studies.

Module 4: Employee Engagement and Experience

Practical learning through HR simulations, leadership exercises, and real-world case studies.

Module 5: Performance Management Systems

Practical learning through HR simulations, leadership exercises, and real-world case studies.

Module 6: Learning and Leadership Development

Practical learning through HR simulations, leadership exercises, and real-world case studies.

Module 7: Compensation and Benefits Strategy

Practical learning through HR simulations, leadership exercises, and real-world case studies.

Module 8: HR Analytics and Decision Making

Practical learning through HR simulations, leadership exercises, and real-world case studies.

Module 9: Employment Laws and Compliance

Practical learning through HR simulations, leadership exercises, and real-world case studies.

Module 10: Change and Conflict Management

Practical learning through HR simulations, leadership exercises, and real-world case studies.

Module 11: Strategic HR Business Partnering

Practical learning through HR simulations, leadership exercises, and real-world case studies.

Module 12: Capstone Project and HR Case Studies

Practical learning through HR simulations, leadership exercises, and real-world case studies.

Career Opportunities:

- HR Manager
- Talent Acquisition Manager
- HR Business Partner
- Leadership Development Specialist
- Employee Relations Manager
- People Operations Manager
- Human Capital Consultant